

Corporate Policy

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Section:	Recreation and Cultural Services	15
Sub-Section:	Recreation General	7710
Title:	Gender Equity and Cultural Diversity	01

Related Policies

Number	Title

Approvals

Approval Date: January 23, 2001	Approved by: Council
Amended: February 10, 2015	Approved by: ELT (Housekeeping changes)
Amended: September 19, 2017	Resolution #: <u>RC(CW)17/031 (CW17/117)</u>
Amended:	Resolution #:

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Gender Equity and Cultural Diversity

Policy

Recognizing the many personal, social, economic, and environmental benefits to health and the quality of life that are achieved by participating in physical activity and through the development of a positive leisure lifestyle, the City of Port Moody is committed to:

1. Ensuring that a variety of gender equitable recreation, leisure, and cultural opportunities are available to the whole community;
2. The understanding that girls, women, boys, and men do not necessarily wish to participate in the same activities;
3. Ensuring that the recreational choices of all residents are valued and supported in an equitable way;
4. Working with the City's community partners to provide gender equitable recreation, leisure, and cultural opportunities;
5. Working with the City's partners to accommodate cultural diversity within existing resources; and
6. Allocating limited City resources and facilities to achieve these commitments in the most equitable and cost effective manner possible.

Definitions

Equity – The belief and practice of fair and just treatment for individuals and groups using municipal recreation services and facilities. To be equitable means to be fair and to appear to be fair.

Equality – Providing a similar opportunity for everyone.

Gender Equity – The principle and practice of fair and equitable allocation of resources and opportunities to both females and males.

Procedures

In order to achieve this policy, the City will follow the guidelines and objectives listed below.

Guidelines

1. All residents must have equitable opportunity to participate in leisure activities.
2. Choices made by all residents must be respected, valued, and supported by the City and the community.
3. Be committed to providing equitable leadership to the community by promoting the benefits of gender equity in recreation, leisure, and cultural activities.
4. Reduce or eliminate barriers to participation in all leisure and sport organizations.

Objectives

1. Develop and monitor procedures for the fair allocation of facilities in cooperation with the community, including traditional and non-traditional users of facilities.
2. Develop fair criteria for the allocation of resources and the pricing for all recreation and leisure services.
3. Ensure fair representation of both sexes and all cultures in publications and promotional material.
4. Create awareness surrounding equity issues in our community.

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5. Ensure equitable accessibility to facilities, programs, and services.
6. Facilitate awareness and education around barriers to participation within the community.

Monitoring/Authority

This policy shall be administered and monitored by the Community Services Department.